

28 April 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

For the 2021 reporting period, we are planning to submit the company's GRI Sustainability Report as the COP. The report is currently in its final stages of development and pending final approvals. The report has been delayed this year due to COVID related impacts on our human resources and report development.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 27th 2022 at the latest.

Sincerely yours,

Mohab Ali Al-Hinai

Head – Center for Sustainability & Circular Economy